

PAY DIFFERENTIAL 112
PHYSICAL PERFORMANCE INCENTIVE PAY – EXCLUDED EMPLOYEES

Established: 08/31/84

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Assistant Chief, California Highway Patrol	8385	M05	California Highway Patrol
Assistant Commissioner, California Highway Patrol, CEA	8377		
Captain, California Highway Patrol	8388		
Deputy Chief, California Highway Patrol	8382		
Lieutenant, California Highway Patrol	8398		
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
\$130 per pay period = 60 or more months experience in any of the classes listed above.	8E
\$65 per pay period = fewer than 60 months experience in any of the classes listed above.	8L1

CRITERIA
Employees in the above classifications who have successfully passed the Physical Performance Program as described in HPM 70.9 shall receive the incentive pay.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes*
EIDL	No
NDI	Yes*
LUMP SUM VACATION	Yes**
LUMP SUM SICK	Yes**
LUMP SUM EXTRA	Yes**

* To be included effective July 1, 1990.

** To be included effective June 1, 1989.